

**SANTEE SCHOOL DISTRICT
REGULAR MEETING
OF THE BOARD OF EDUCATION**

August 15, 2023
MINUTES

Douglas E. Giles
Educational Resource Center
9619 Cuyamaca Street
Santee, California

A. OPENING PROCEDURES

1. Call to Order and Welcome

President El-Hajj called the meeting to order at 6:00 p.m.

Members present:

Dianne El-Hajj, President
Ken Fox, Vice President
Dustin Burns, Clerk
Barbara Ryan, Member
Elana Levens-Craig, Member

Administration present:

Dr. Kristin Baranski, Superintendent
Dr. Marcia Hamilton, Assistant Superintendent, Business Services
Dr. Lisa Paisley, Assistant Superintendent, Educational Services
Tim Larson, Assistant Superintendent, Human Resources/Pupil Services
David MacLeod, Assistant Superintendent, Human Resources/Pupil Services
Lisa Arreola, Executive Assistant and Recording Secretary

President El-Hajj welcomed all in attendance and asked for patience as the District transitioned to in-person and live-streaming. She noted there were several requests to speak that would be addressed later in the meeting when that specific item was being discussed.

2. District Mission

President El-Hajj invited everyone to recite the District Mission.

3. Pledge of Allegiance

President El-Hajj noted the pledge would be led by Tim Larson, Retiring Assistant Superintendent of Human Resources/Pupil Services. President El-Hajj expressed appreciation to Mr. Larson for his 10 years of service to the staff and students. She wished him well on his retirement in Arkansas.

4. Approval of Agenda

President El-Hajj presented the agenda for approval. Member Burns moved approval.

<i>Motion:</i>	<u>Burns</u>	<i>El-Hajj</i>	<u>Aye</u>	<i>Ryan</i>	<u>Aye</u>
<i>Second:</i>	<u>Ryan</u>	<i>Fox</i>	<u>Aye</u>	<i>Levens-Craig</i>	<u>Aye</u>
<i>Vote:</i>	<u>5-0</u>	<i>Burns</i>	<u>Aye</u>		

B. REPORTS AND PRESENTATIONS

1. Superintendent's Report

- 1.1. Developer Fees and Collection Report
- 1.2. Schedule of Upcoming Events
- 1.3. Routine Water Testing at Schools

Superintendent Baranski noted that at a prior meeting she had shared a five-year water testing plan for the District; and reiterated this was not required of the District but felt it was necessary based on previous results from Carlton Hills and Cajon Park, that required

corrective action. She explained the District communicated the findings and corrective actions with parents from the affected schools, and noted the District will test another 120 stations from across the District at the end of the 2023-24 school year and communicate finding and corrective actions, if any.

2. Minor Correction to the Local Control Accountability Plan (LCAP)

Dr. Lisa Paisley, Assistant Superintendent, Educational Services, reported that after the District's LCAP was reviewed by San Diego County Office of Education (SDCOE) there were minor revisions required. The minor revisions included the following:

- San Diego County Office of Education requested that the District add data from staff and parents into Goal 2 regarding school climate. Data was added to the safety and belonging metrics. Staff Panorama data and local data from the LCAP surveys were added.

Dr. Marcia Hamilton, Assistant Superintendent of Business Services, shared the following revisions:

- The newest version of the FCMAT calculator was unavailable when the LCAP Budget was being established; therefore, there was a need to align the LCAP to the Adopted Budget using the most current assumptions. To align the LCAP with the Adopted Budget there was an over-estimation of local funds requiring a reduction to \$1,134,737 which also reduced the total revenue to \$5.5 million on the Budget overview for parents.
- Also, to align with the Adopted Budget there needed to be a shift in the LCAP's non-personnel (reduction of \$1,389,376) costs to the personnel costs; however, the total budget remains the same at \$96,128,000.
- There was an error in the 2022-23 Contributing Actions table for Action 1.7 in which this was left blank. The amount of \$21,000 was added which then shifts the amount for the percentage of increase or improve services for 2023-24 to 7.76%

C. PUBLIC COMMUNICATION

President El-Hajj invited members of the audience to address the Board about any item not on the agenda and noted public comments were in-person only. President El-Hajj reiterated there were several requests to speak on a particular item on the agenda, and explained they would be called at the time of the item's discussion.

Mark Anthony Hall, Executive Director of Manhood ABC, LLC, an Alternative Education, Community Based Vehicle for "at-risk" adolescent boys introduced their services and partnership options for the District.

D. CONSENT ITEMS

President El-Hajj invited comments from the public on any item listed under Consent. There were no public comments.

- 1.1. Approval of Minutes
- 2.1. Approval/Ratification of Travel Requests
- 2.2. Approval/Ratification of Expenditure Warrants
- 2.3. Approval/Ratification of Purchase Orders
- 2.4. Authorization to Sell/Dispose of Surplus Items
- 2.5. Approval/Ratification of General Services Agreements
- 2.6. Approval/Ratification of Expenditure Transactions Charged to District Issued Purchasing Cards (P-Cards)
- 2.7. Approval/Ratification of Agreements for Mileage Reimbursement In Lieu of District Transportation
- 2.8. Authorization to Apply for 2023-24 Mandated Cost Block Grant
- 2.9. Approval/Ratification of Revolving Cash Report
- 2.10. Adoption of Resolution No. 2324-02 to Designate Authorized Representatives for the Joint Powers Authority

- 2.11. Approval of Agreement for On-Site Resident Services for Cajon Park
- 2.12. Approval/Ratification to Contract with La Mesa-Spring Valley School District
- 2.13. Acceptance of the Settlement from San Diego County Office of Education, et al v. County of San Diego, et al
- 3.1. Approval of the 2023-2024 Consolidated Application and Reporting System (CARS) Application for Funding
- 3.2. Ratification of Nonpublic Agency Master Contract with New Haven Youth Services for Therapeutic Behavioral Services
- 3.3. Ratification of Nonpublic School Master Contract with The Institute for Effective Education Nonpublic School Services
- 4.1. Personnel, Regular
- 4.2. Approval of Amendment to Memorandum of Agreement Between Santee School District and the County of San Diego, Health and Human Services Agency (HHS), East County to Provide Transportation Services to Students in Foster Care
- 4.3. Ratification of Side Letter Agreement Between Santee School District and California School Employee Association and its Santee Chapter #557

Member Ryan moved approval.

<i>Motion:</i>	<u>Ryan</u>	<i>El-Hajj</i>	<u>Aye</u>	<i>Ryan</i>	<u>Aye</u>
<i>Second:</i>	<u>Fox</u>	<i>Fox</i>	<u>Aye</u>	<i>Levens-Craig</i>	<u>Aye</u>
<i>Vote:</i>	<u>5-0</u>	<i>Burns</i>	<u>Aye</u>		

E. DISCUSSION AND/OR ACTION ITEMS

Superintendent

1.1. School Safety Update

Superintendent Baranski noted the District continuously discusses school security and safety measures and shared the District's Safety Committee recommended security cameras at the school sites and a keyless access system. Superintendent Baranski shared the District used land sale proceeds to purchase a camera system, based on the Board's priorities and recommendation from the local Sheriff's Department. Superintendent Baranski noted the keyless system was over \$5 million to implement and the District decided to work with a security consultant to help establish priorities needs. Based on a recommendation from the San Diego County Office of Education, the Board of Education approved a two-year agreement with Dr. Sherry Colgan Stone, CEO of Stone Campus Safety, a provider of safety, security and emergency management services to institutions of higher education and K-12 school districts, in November 2022. Based on Administrative recommendations and identified needs, Dr. Colgan Stone suggested the District work with United States Department of Homeland Security to conduct a free, comprehensive school facility assessment at every school site. These assessments were conducted over several months in Winter - Spring 2023. Superintendent Baranski noted Santee School District was the only District in San Diego County to use these assessments tools. She explained the services were provided by Homeland Security at no cost to the District.

Superintendent Baranski shared Michelle Flores, DHS/CISA Protection Security Advisor was unable to attend but noted Dr. Colgan Stone and members of the San Diego Law Enforcement Coordination Center Team, Phil Oglesby and Charlie Kim were present to provide an overview of their comprehensive findings and recommendations for improving campus security.

Dr. Colgan Stone shared security challenges, commendations, and key findings. Superintendent Baranski noted next steps are to continue planning with Dr. Colgan Stone on emergency procedures review and staff training; discuss site assessment outcomes with individual school site administration teams; discuss site assessment outcomes with our local sheriff Captain; share District-wide recommendations with District Safety team;

and support the Board of Education in prioritizing and monetizing assessment recommendations.

Member Levens-Craig inquired about grant funding and safety training for staff. Superintendent Baranski noted Dr. Colgan Stone had been seeking grant funding possibilities and working with local law enforcement on current safety strategies for staff. Member El-Hajj inquired on volunteer safety teams. Dr. Colgan Stone shared preferring a vested program versus volunteers. Charlie Kim shared some requirements, guidelines, and liabilities of managing a volunteer program.

Superintendent Baranski noted another update would be provided in January to share progress, and after discussions with site teams and District Safety Team, before a budget workshop, in case there are any fiscal impacts. Member Burns asked that Site Administration hold conversations with site staff about current safety protocols.

Member Levens-Craig expressed her appreciation to Phil Oglesby and Charlie Kim for volunteering their time to keep our schools safe.

President El-Hajj shared being a former teacher and being familiar with safety protocol recommendations by site administration. She noted locking classroom doors, even when it is a mandate, is a challenge for staff in a classroom and shared she would hate for the District to build a plan around this practice. President El-Hajj noted although it is a good practice, it would just be an assumption that everyone is following it.

1.2. Adoption of Proclamation designating September 2023 as Grandparent Appreciation Month

Superintendent Baranski shared that based on Member Burns' recommendation the District was proclaiming September 2023 as grandparent appreciation month to show our gratitude to grandparents and surrogate grandparents and recognize them for the significant role they play in supporting their grandchildren's education. She noted site teams are working on weekly activities.

Member Burns expressed his gratitude towards Cori Harris, Director of Communications, and Site Administration for making this idea come to fruition in a short period of time. He explained the grandparents deserved a month's celebration for all they do for their grandchildren's education. Member Burns also shared a month celebration allowed more flexibility to the schools. President El-Hajj asked for feedback to help with planning next year's celebration. Member Burns moved approval.

<i>Motion:</i>	<u>Burns</u>	<i>El-Hajj</i>	<u>Aye</u>	<i>Ryan</i>	<u>Aye</u>
<i>Second:</i>	<u>Levens-Craig</u>	<i>Fox</i>	<u>Aye</u>	<i>Levens-Craig</i>	<u>Aye</u>
<i>Vote:</i>	<u>5-0</u>	<i>Burns</i>	<u>Aye</u>		

F. BOARD POLICIES AND BYLAWS

President El-Hajj noted BP 4151.21 – Administering Medication and Monitoring Health, was being presented as a second reading and request for approval.

1.1. Second Reading: Revised Board Policies (BP)/Administrative Regulation (AR):

- Revised BP 5141.21 – Administering Medication and Monitoring Health Conditions

Member Ryan moved approval of BP 5141.21 – Administering Medication and Monitoring Health Conditions.

<i>Motion:</i>	<u>Ryan</u>	<i>El-Hajj</i>	<u>Aye</u>	<i>Ryan</i>	<u>Aye</u>
<i>Second:</i>	<u>Burns</u>	<i>Fox</i>	<u>Aye</u>	<i>Levens-Craig</i>	<u>Aye</u>
<i>Vote:</i>	<u>5-0</u>	<i>Burns</i>	<u>Aye</u>		

President El-Hajj noted there were several requests to speak on item F.1.2. First Reading of new BP 4119.24 – Classroom Learning Environment.

1.2. First Reading: Revised Board Policies (BP)/Administrative Regulation (AR):

- New BP 4119.24 – Classroom Learning Environment

Athena Mora, La Mesa; Brianna Kelley, San Diego; Monique Silver; Santee (time allotted by Summer Silver and London Priver); Christynne Lili Wrene Wood, Lakeside; Lou Sullivan, Escondido; Marc Silver read a statement from Rabbi Benj Fried; Maria Schmbri, Santee; and Arata “A.T.” Furuya, San Diego, spoke in opposition to BP 4119.24 and the need for inclusion in the District.

Member Levens-Craig acknowledged the emails the Board received regarding BP 4119.24.

Member Burns expressed his appreciation to the speakers and noted the policy was being presented as a first reading only. He explained the policy did not preclude staff or students from displaying their support of LGBTQ and noted wearing jewelry, lanyards, etc., that represented their personal belief continued to be allowed. He explained the classrooms are student learning centers and noted wall displays should be about curriculum. Member Burns noted a “safe space” should not be for a particular group and that all students should feel safe and welcomed.

Member Ryan expressed her appreciation to the speakers for expressing their opinions and concerns.

President El-Hajj agreed with Member Burns about misinterpretation of the policy and noted the possible need to revise the language to reflect its purpose and message. She explained the policy may not return to the next meeting, pending review. President El-Hajj expressed her appreciation to the speakers for sharing their concerns and reiterated the policy’s intent, and their focus, is that the classroom environments are about learning and safe for everyone.

G. EMPLOYEE ASSOCIATION COMMUNICATION

Melanie Hirahara, Santee Teachers Association (STA) President, noted looking forward to their first day back to work. Mrs. Hirahara shared receiving questions on BP 4119.24 that required clarification. She noted one of the possible signs in question read, “diverse, inclusive, accepting, welcoming, safe space for everyone”. Mrs. Hirahara noted the importance of social emotional support and that students feel safe in their environment. She shared this is the second Board policy approved over the summer that required clarification and suggested Administration seek teacher input before first readings. Mrs. Hirahara shared looking forward to seeing everyone at the Staff Welcome Back event and to the first day of school.

Member Burns noted the importance of classroom décor being about curriculum and not activism; and providing a “safe space” for all students. He explained that when the most prominent décor in a classroom is not about education, the Board has to set policy supporting the vision and mission of the District. Member Burns noted the policy can be reviewed to make sure it clarifies any concerns and welcomed working with STA on the policy.

H. BOARD COMMUNICATION AND ORGANIZATIONAL BUSINESS

Superintendent Baranski expressed her gratitude towards all the community volunteers for ensuring schools are ready for our students during the annual Beatification Day. She noted the featured article in the next edition of Santee Magazine was about Beautification Day and the District’s theme for the year. Member Levens-Craig shared a Rio Seco student volunteered at Hill Creek to give back to the school because of her positive experience at Hill Creek during summer school.

Superintendent Baranski shared visiting summer school and feeling the staff’s energy and enthusiasm and being proud of the teachers’ work. She noted hearing positive comments from the parents about summer school and the Extended Learning Program (ELP) camp and all the opportunities the students received this summer.

Superintendent Baranski noted the District held a new hiring event on Saturday, August 12. David MacLeod, Assistant Superintendent of Human Resources/Pupil Services, shared having over 180 registrations and 82 in attendance. Mr. MacLeod noted hiring for every position that was available, which would help with the ELP waitlist. He noted the overall event was successful but had requested feedback, from site administration, for this new annual event. President El-Hajj noted attending and seeing a lot of applicants. She suggested holding a mid-year event. Superintendent Baranski noted holding the event on a Saturday is accommodating for those who generally work during the week; and expressed her gratitude to Cori Harris, Director of Communications, for promoting the event. She shared the event also helped with substitutes and expressed her gratitude towards staff who attended.

Member Burns noted attending the event and discussing with Mr. MacLeod the mobile fingerprint machine operated by the San Diego County Office of Education to help expedite the hiring process. Superintendent Baranski noted the District was investigating purchasing a fingerprint machine to offer the services to new employees and the community. She commended everyone for their hard work and a successful event.

Superintendent Baranski noted the upcoming events, and shared the Staff Welcome Back event on Thursday was followed by a full day of professional learning on the new science content.

Superintendent Baranski shared the new class assignment notification process would be by student number and not by student name, an idea presented by Dr. Lisa Paisley, Assistant Superintendent of Educational Services. She noted all parents received communication on the new process and parents would receive another personalized email with access information to view their student(s) class assignment, two days prior to the first day of school. President El-Hajj commended the new process and shared it is a great way for new parents to become familiar with the system. Dr. Paisley noted this year's personalized letter to parents will also include the teacher's name and classroom number, to help facilitate the transition for parents. Member Levens-Craig inquired on accommodations for those who do not have technology. Dr. Paisley explained District staff will be onsite at each school with student lists to assist parents.

Member Fox expressed his gratitude towards the Beautification Day volunteers and the local churches for coordinating the event. He noted seeing a lot more students volunteering at this year's event and shared enjoying interacting with them.

Member Levens-Craig shared enjoying seeing her grandchild beautify his school and her excitement for the first day of school. She noted receiving positive feedback from the Curriculum Resource Teachers on the professional development for new teachers. Member Levens-Craig shared it was great to see their enthusiasm about the new teachers' enthusiasm. She shared Buddy's Backpacks was being held on Saturday, August 19 and noted the Committee had reached their goal of 1,000 backpacks. Member Levens-Craig expressed her appreciation towards Maintenance & Operations for their assistance and to the community for all their support and donations to make this event possible.

Member Ryan expressed her gratitude towards the Beautification Day volunteers and the local churches for coordinating the event.

Member Burns expressed his gratitude towards the Beautification Day volunteers and the local churches for coordinating the event. He noted it is great to see students' giving back to their schools. Member Burns noted it was great that the department staff would be at the sites to help parents and shared his excitement on the first day of school. He noted it was Santana High School's first day and enjoyed seeing the first day of school pictures on social media.

Member Fox commended Jose Reynoso, Maintenance & Operations Coordinator, for all his hard work. He shared Mr. Reynoso is very visible and always helping at every event or site and noted he was a great asset to the District.

I. CLOSED SESSION

President El-Hajj announced that the Board would meet in closed session for:

1. **Public Employee Discipline/Dismissal/Release** (Gov't. Code § 54957)
2. **Conference with Labor Negotiator** (Gov't. Code § 54957.6)
Purpose: Negotiations
Agency Negotiators: Tim Larson, Assistant Superintendent
Employee Organizations: Santee Teachers Association (STA); and
Classified School Employees Association (CSEA)
3. **Public Employee Performance Evaluation** (Gov't. Code § 54957)
Superintendent

The Board entered closed session at 7:53 p.m.

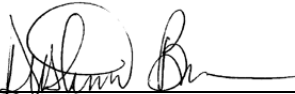
J. RECONVENE TO OPEN SESSION

The Board reconvened to public session at 10:00 p.m. and reported an agreement of separation with employee #310854 was ratified.

<i>Motion:</i>	<u>Levens-Craig</u>	<i>El-Hajj</i>	<u>Aye</u>	<i>Ryan</i>	<u>Aye</u>
<i>Second:</i>	<u>Burns</u>	<i>Fox</i>	<u>Aye</u>	<i>Levens-Craig</i>	<u>Aye</u>
<i>Vote:</i>	<u>5-0</u>	<i>Burns</i>	<u>Aye</u>		

K. ADJOURNMENT

With no further business, the regular meeting of August 15, 2023, was adjourned at 10:00 p.m.



Dustin Burns, Clerk



Dr. Kristin Baranski, Secretary